

## **EBSHK awarded “Good Employer Charter”, “Family-friendly Good Employer” and “Sport-Friendly Action” logos**

**Hong Kong, October 23, 2020** - Everbright Sun Hung Kai Company Limited (“EBSHK” or the “Company”) proudly receives its first “Good Employer Charter” and “Family-friendly Good Employers” logos from the Labour Department and, for the first time, is recognized as an awarded corporate of the “Sports-Friendly Action” campaign by the Chinese Young Men’s Christian Association (YMCA) of Hong Kong. These honors affirm EBSHK’s efforts to promote work-family and work-life balance, employees’ physical and mental health, and a family-friendly culture, as well as encourage employees to exercise regularly.

EBSHK lives up to its people-oriented management philosophy and strives to create a caring and friendly work culture. The Company adopts a broad range of family-friendly measures to facilitate its people to fulfill their family roles and help them achieve work-family and work-life balance. At EBSHK, employees are encouraged to participate in sports and maintain an active, healthy lifestyle through joining an array of company sports teams. Amid the COVID-19 pandemic, the Company fights the pandemic hand in hand with its employees. While ensuring it is business as usual for clients, EBSHK cares for the safety and mental wellbeing of its employees, for instance, flexible work arrangements are being implemented.

The “Good Employer Charter” and “Family-friendly Good Employer” award schemes, organized by the Labour Department, aim to encourage employers to adopt employee-oriented and progressive good human resources management measures, and formulate family-friendly employment policies by assessing different family responsibilities borne by their employees to help them fulfill their work and family needs simultaneously, via which a family-friendly harmonious workplace can be created. “Sports-Friendly Action” is organized by the Chinese YMCA of Hong Kong. The action encourages enterprises, organizations and institutions to implement sports-friendly policies and measures, motivate employees to exercise more, so as to help employees develop regular exercise habits for improving their health, reduce their risk of illness and boost their work efficiency while promoting a positive corporate image and the wellbeing of body, mind and spirit in the workplace.



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## **About Everbright Sun Hung Kai Company Limited**

Everbright Sun Hung Kai Company Limited (“EBSHKCL”) is a leading wealth management institution with five key business segments: Wealth Management, Corporate Finance & Capital Markets, Institutional Business, Asset Management, Investment & Financing, serving individual, corporate and institutional clients in Hong Kong, Macau, Mainland China and the United Kingdom.

As an international business platform of Everbright Securities Company Limited (“Everbright Securities”, SSE: 601788, HKEX: 6178), and an affiliated company of Sun Hung Kai & Co. Limited (HKEX: 86), EBSHKCL together with its associated companies<sup>^</sup> operate under the Everbright Sun Hung Kai brand (“EBSHK”) and Everbright Securities brand, as well as the EBSHK Direct and EBSHK Private sub-brands.

Backed by Everbright Securities and China Everbright Group, coupled with its heritage in the financial industry beginning in 1969, EBSHKCL has emerged to be a full-fledged financial platform providing excellent global financial services with Moody’s “Baa3” long-term issuer and “Prime-3” short-term issuer credit ratings. The customer assets of EBSHKCL and its associated companies are currently about HK\$122billion. For more information about EBSHKCL, please visit [www.ebshk.com](http://www.ebshk.com).

*<sup>^</sup>This refers to EBSHKCL, China Everbright Securities International Limited and their respective affiliated companies, and their subsidiaries.*

*\*As of September 30, 2020*

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